

Safety and Risk Management Save Injuries and Avoid Potential Lawsuits

School Law Day

Friday, December 1, 2017

St. Charles Borromeo

Avoiding Workers' Compensation Claims

Top two job titles for workers' compensation claims

- Teachers- 195



- Maintenance or custodial workers- 152



Avoiding Workers' Compensation Claims

What types of claims are involved?

- Slips, trips and falls
 - Standing on chairs
 - Improper footwear
 - Tripped on a cord
 - Carrying boxes
- Strains or pulled muscles
 - Improper lifting
 - Lifting too much weight
 - Twisting
- Contusion/Puncture/Laceration
 - Tools (hand & power)
 - Broken glass

Avoiding Workers' Compensation Claims

What can we do?

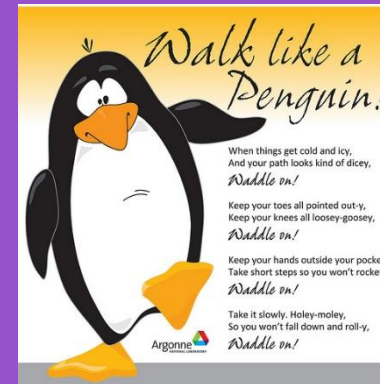
- Always use a ladder or a step stool
- Wear flats, tennis shoes or shoes with good tread
- Pay close attention to where you walk
 - Easy to trip on cords, boxes, children, chairs, etc.
- Don't carry too much at one time- take extra trips
 - Prevent trips by seeing where you walk
 - Prevent strains by carrying less weight
- Use good lifting techniques
 - Bend less-use legs more
- Wear gloves to protect your hands
 - Be a good witness to the children
 - Use this as a good safety lesson



Avoiding Workers' Compensation Claims

What can we do? (continued)

- Increase your awareness
 - Pay attention to the on-line training through Catholic Mutual
 - and “Walk Like a Penguin”
- to avoid being one of these people!



Be Smart-Drive Safe On-Line Training

- Has just been updated
- New presentation automatically uploads
- Again, pay attention to the training
- Don't become a statistic...



Parent & Athletic Permission Forms



What should we do?

- Be sure you are using Catholic Mutual forms
- We see different forms that don't have the important language
- Feel free to customize our forms...
 - But leave the **important** legal language
 - You can change/add
 - School name & address
 - Logo
 - Contact information
- If you aren't sure what you have is ours, send it to us in an e-mail

Catholic Athletic Association

If you use the CAA...

- Don't sign their contract until we have approved it
 - Their language shifts responsibility to your school for their claims
- Back-to-School newsletter addressed this topic
- Changes still pending
- No contract is better than signing a bad contract



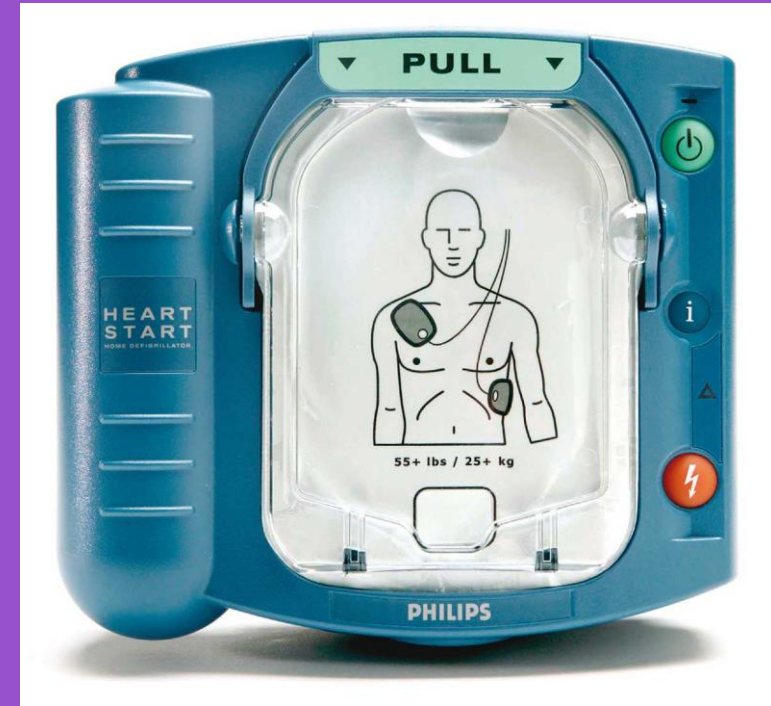
AED Maintenance

“Not having an AED is better than having one and not training people or updating supplies”

-DWaller-

- Train as many staff and volunteers as possible
 - “Train the Trainer”
- Routinely check supplies for expiration dates
 - Batteries
 - Electrode pads

Be heart smart!!



Intruder Training



Two on-line trainings available through Catholic Mutual

- ***“Defeating a Violent Intruder”***
- ***“Getting Prepared to Defeat a Violent Intruder”***

Both are important tools or resources for schools

- Less than 20 minutes each
- You can watch these at home or in your school

Intruder Training

Paradis, LA Antigo, WI Dorchester, MA Atlanta, GA

Detroit, MI Albemarle, NC Newtown, CT Carlsbad, CA

Madison, AL Lithonia, GA Phoenix, AZ Houston, TX Townville, SC Perry Hall, MD North Las Vegas, NV

Lacey, WA Flint, MI Littleton, CO Middletown, OH Mattoon, IL Sparks, NV Muskegon Heights, MI

Sardis, MS Harrisburg, SD Salinas, CA Louisville, KY Aurora, CO Omaha, NE Marinette, WI

Pearl City, HI Decatur, GA Alpine, TX Martinsville, IN Troutdale, OR Taft, CA Rancho Tehama, CA

Fort Meyers, FL Pittsburgh, PA San Francisco, CA Lyndhurst, OH Winston-Salem, NC Richmond, CA

Glendale, AZ Fayetteville, NC Mobile, AL Columbus, OH Miami, FL Sandy, UT Bountiful, UT

Los Angeles, CA Normal, IL Merced, CA Edinburg, TX Chardon, OH College Park, GA

Birmingham, AL Winter Garden, FL New Haven, CT Memphis, TN Indianapolis, IN Jacksonville, FL

Fresno, CA Jackson, TN Roswell, NM Carbondale, IL Centennial, CO Pine Hills, FL Greenville, NC

Des Moines, IA Salisbury, NC Milwaukee, WI Portland, OR Fairburn, GA Marysville, WA

Frederick, MD San Bernardino, CA University City, MO West Liberty, OH Philadelphia, PA Rockford, WA

Intruder Training

Don't let your town be next on this list

- People say, “This wouldn't happen here.”
- How many of those 80 schools thought it would happen there?
- Be prepared
- Be proactive
- Safety is for students, staff and visitors
- Training concepts have changed...
 - Are you up-to-date?